

**HARRIS COUNTY BOARD OF COMMISSIONERS
WORK SESSION**

May 2, 2017

6:30 PM

Board Members Present: J. Harry Lange, Jim Woods, Susan Andrews, Martha Chewning, Becky Langston.
Staff Present: Randy Dowling, County Manager; John M. Taylor, County Attorney; Nancy D. McMichael,
County Clerk.

INSURANCE RENEWAL RATES. John Leggett, with MSI Benefits, appeared before the Board and reviewed the presentation included in their meeting packets to include renewal rates for medical/health, dental, vision; that Blue Cross Blue Shield (BCBS) has increased the medical/health insurance and dental rates, but not vision rates; that Humana is the only other company that submitted a quote, but it considered non competitive; and that by increasing the deductible (currently at \$6,600), the employees will not see a difference in out of pocket, which is \$1,000, because the County reimburses them for the difference between the \$1,000 and the deductible max. Consensus was to increase the deductible for HRA to \$7,150. He reviewed the two options for medical/health insurance, which included (1) the County paying the increased premium for the single employee in the base plan and the same amount across the board; or (2) the County absorbing the increase in premiums for employees and those with dependent coverage so there is no increase in the amount paid by the employee, except for those on the “buy-up” plan. He also said that for life and disability insurance, MetLife provided better rates than GGL. Following discussion, consensus was to take action in tonight’s Regular Session.

ADJOURNMENT

MINUTES APPROVAL. The motion to approve these Work Session minutes was made during Regular Session of May 16, 2017, by Commissioner Woods, seconded by Commissioner Andrews, and passed unanimously